

**SUPPLIER CODE  
OF ETHIC CONDUCT**



# SUPPLIER CODE OF ETHIC CONDUCT

## Statement

**Artweld s.r.o. would like to contribute not only to improvements of customers' and employees' life quality, but also to improvements of the quality of the environment that surrounds us.** Therefore, we have decided to apply the principles of social responsibility to our business, which include social, environmental and economic issues. To demonstrate our commitment, we have joined the **UN Global Compact** and we have incorporated its ten principles into our internal rules for suppliers.

Respecting these ethics is one of the main factors by which we choose our suppliers' Suppliers' attitude towards this code of ethic conduct is one of the factors which influence our cooperation with them. **We expect our suppliers and their supply chain to follow these basic requirements which concern human rights, working conditions, environmental protection and corruption.**



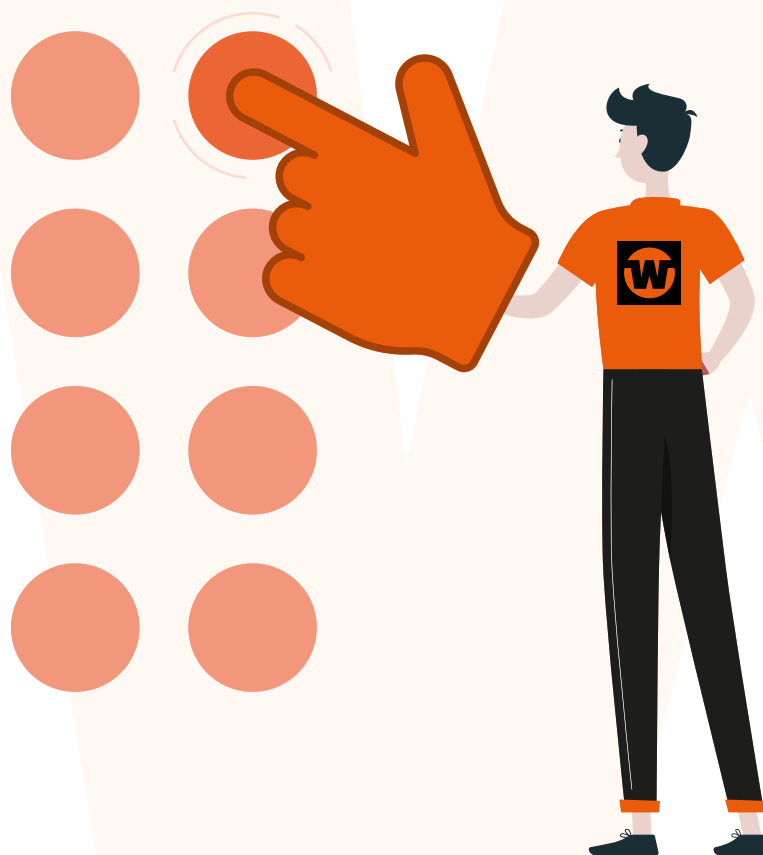
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# 1. HUMAN RIGHTS



In accordance with the Universal Declaration of Human Rights, we expect our suppliers to:

- **Respect fundamental human rights**
- **Treat all their employees fairly**, regardless of their ethnic background, gender, age, sexual orientation or religion
- **Create safe environment for working** without the bullying, discrimination, sexual harassment etc



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## 2. WORKING CONDITIONS



### We work with suppliers who:

- **Accept their responsibility** for employees' health and safety and take measures to reduce potential risks
- **Comply with law** regarding the working hours and provide fair salary
- **Provide regular trainings** to their employees
- **Do not use any kind of forced labor or child labor**



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### 3. ANTI-CORRUPTCY POLICY



We refuse to work with suppliers who:

- **Tolerate or/and participate in any kind of corruption or bribe**
- **Use non-standard contacts** with authorities and other institutions to obtain unfair advantage in public tenders.



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### We expect our suppliers to:

- **Thoughtfully consider negative environmental impacts** of their operations and try to minimize it
- **Support the development** of ecofriendly technology
- **Avoid usage of conflict raw materials**
- **Make sure that raw materials they use does not support** financing of armed conflicts



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**We believe that in the event of a breach of the Supplier Code of Ethics, you will contact us at: [info@artweld.cz](mailto:info@artweld.cz)**

All notifications are confidential. We declare that we will not take any actions against the person who made the complaint in good faith. We will investigate all complaints thoroughly and independently.

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